



Candidate Information Pack
Sessional Family Therapist

Dear Applicant,

Role: Sessional Family Therapist Ref: ELY/FT/MAY22

Thank you for your interest in the above sessional post.

Short listing will be completed on the basis of the information you provide on the application form, therefore please ensure you complete **all relevant sections to help us make our decision. Please note that we do not accept CV's.**

Please find enclosed the following: -

- Our Mission and Values
- Job Description
- Personnel Specification
- Outline of Terms and Conditions
- Guidance Notes
- Employment Application Form and Monitoring Form (for completion).

For information on ELY, please visit our website www.elycentre.com.

If you intend to complete and return the Application Form, please also complete and return the enclosed MONITORING QUESTIONNAIRE. This will be treated in confidence. We request this information to help Ely promote equality of opportunity in employment. Our recruitment policy operates on the merit principle i.e. we select the best person for the job, regardless of religious affiliation, political opinion, belief, age, race, gender, marital status, sexual orientation or disability.

We would like you to know that: -

Only the Application Form is considered by our Recruitment Panel, who shortlist and interview for vacancies. The Monitoring Questionnaire is confidential to our Monitoring Officer who uses it for compiling statistical information and is not seen by the Recruitment Panel.

If you have any questions regarding the information enclosed, please do not hesitate to contact us. I look forward to hearing from you.

Art

Dr Art OMalley
Head of Clinical Services

The Ely Centre are inviting applications from competent, experienced and appropriately qualified talking therapists to deliver talking therapies to Victims and Survivors on a sessional basis.

The Ely Centre Overview

Mission:

To provide multi-disciplinary support services for civilians, security force personnel and their families, who have experienced bereavement and injury as a result of the "Troubles" through evidenced based treatment, prevention and support services that address issues of declining physical and psychological health, social and financial difficulties which have arisen as a result of the "Troubles".

Vision: "Creating a better society for people impacted by Violence and Trauma"

Ely is a Registered Charity (NIC101144) which provides Health and Well Being Support, Family and Community Service, Benefit Advice Service and Advocacy and Legal Services to individuals and families, who have suffered as a result of the "Troubles".

Ely provides evidenced based treatment, prevention and support services to address issues of declining psychological, physical health, social and financial difficulties arising as a result of lived experiences.

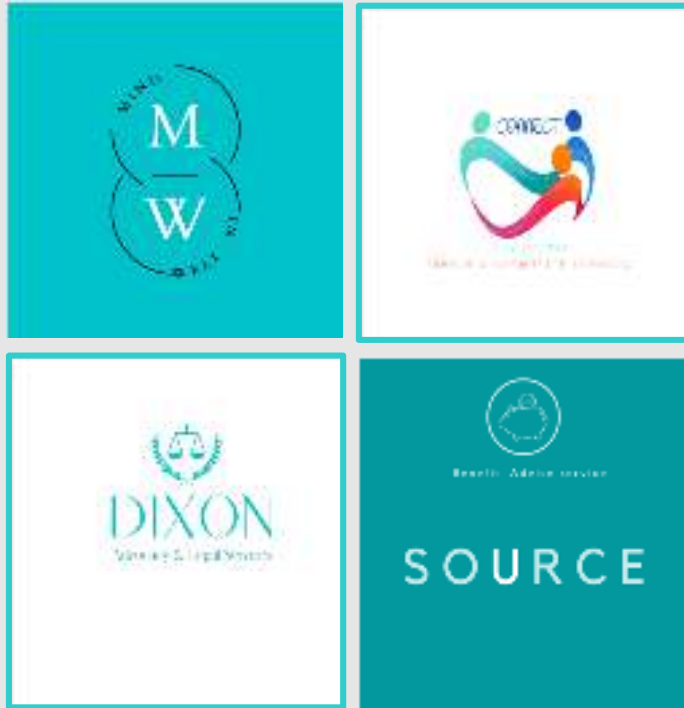
Ely was formed by Victims and Survivors of The Troubles, and over the last three decades has evolved and developed into a proven Centre of excellence in providing support for victims, veterans, their families and the communities from which they reside.

Ely Offices are located in Enniskillen, Co Fermanagh, Markethill and Portadown in Co Armagh from where we provide a wide range of Health & Well Being Services, Welfare and Pension Advice and Family & Community Services to Victims/Survivors, Veterans, Security Force Members and their families from across Northern Ireland.

Services

At Ely we recognize that everyone's needs are unique and different. Depending where you are on your own journey, we hope you find a service that fits you and/or your family's needs.

Ely deliver the following 4 Main Services. (see attached sheet for overview)



Mindwell NI (Ely's Health and Well Being Service) goal is to Implement Client Informed, Client Centred, Client Focused Recovery Pathways under the Management of Dr Art O'Malley Consultant Psychiatrist and the rest of the Clinical & Health and Well Being Team

Dr Art O'Malley *Head of Clinical Services*
Mrs Anne Moore *Clinical Co-ordinator*
Mrs Gladys O'Callaghan *Clinical Administrator*
Health and Well Being Case Officers (2)
Sessional Talking Therapists (15)
Sessional Complementary Therapists (6)

We provide the following Health and Well Being Support to clients from across Northern Ireland, Republic of Ireland, GB and Beyond through our Clinical Team

Services

- Counselling/Life Coaching Services
- Walk and Talk Group Therapy
- Eco Therapy Programme
- Carers Well Being Support Group
- Specialist Trauma Focused Therapy (EMDR & TFCBT)
- Pain Management & Reduction Therapy
- Psycho Education Workshops and Programmes
- Male Veterans Support Group
- Accredited Training and Workshops
- Peace 4 Health and Well Being Case Worker Support
- RTN Gateway Service

21- 22 Service Snapshot

- 122 Talking Therapy Clients (90 Sessional Clients , 32 In House Clinical Team)
698 (498 Sessional, 200 In House) therapy sessions delivered
92 % Session Attendance Rate
- 240 Hours of Male Veterans Support Workshops Delivered
- 170 Complementary Therapy Clients (680 sessions)
- 30 Hours of Psycho Educational Workshops Provided
- Accredited EMDR Training Workshop (12 CPD May 2022)
- 300 + Clients Supported through our HWB Case Officers.

Job Title: Sessional Family Therapist

Hours: Sessional Hours of work to be agreed.

Location: Ely Centre Offices/ Service Partner Offices

Salary: £80 P/h

Responsible To: Head of Clinical Services

Key working relationships: Internal contacts:

- ⦿ Family Counsellor/Systemic Practitioner
- ⦿ Head of Clinical Services (HOCS)
- ⦿ Clinical Coordinator
- ⦿ Counsellors
- ⦿ Outreach Staff
- ⦿ Health & Wellbeing Staff
- ⦿ Office/Support Staff

External contacts:

- ⦿ Mental Health Teams
- ⦿ GP
- ⦿ Members & Families

Job Purpose:

The role involves delivering a Family Therapy service in partnership with a Family Counsellor/Systemic Practitioner. to families who have experienced trauma as a result of the NI Conflict. It is anticipated the work will run for one day per week per area until the end of August 2022 initially.

Principle Duties of the Post:

- ⦿ Lead a therapy team working alongside our Family Counsellor/Systemic Practitioner, HOCS and Clinical Coordinator to develop the Therapeutic and Systemic provision within the organisation;
- ⦿ Work in partnership with colleagues from across the organisation to develop a referral path for Ely client's families to enter the service.
- ⦿ Provide Family Therapy interventions alongside a Family Counsellor/Systemic Practitioner.
- ⦿ Work closely with the HOCS and Clinical Coordinator to produce professional, comprehensive assessments, records and evaluations of the work in order that regular reports for internal and external colleagues can be produced.
- ⦿ Make effective use of supervision, support, training and guidance.

- Provide therapeutic interventions giving due regard and consideration to issues of racial, religious, cultural and sexual orientation.
- Have knowledge of the latest research, theory and literature to support evidence based practice.
- Be part of regular discussions and reviews of Ely clients and support other colleagues. Maintain an up to date knowledge of the latest research and theories in these reviews.
- Work within agency policies and relevant legislation.

Sessional Hourly Rate: £80

Person Specification

Job Role: Sessional Family Therapist

Selection Criteria	Essential	Desirable	Method of Assessment
<p>1. Qualification/Education/Accreditation</p> <p>(i) MSc Systemic Psychotherapy (Please note a Masters in Systemic Practice and Family Therapy is NOT equivalent to the professional qualifying level of family therapy training)</p> <p>(ii) Accredited with UKCP (or equivalent)</p>			<p align="center">A</p> <p align="center">A</p>
<p>2. Experience</p> <p>(i) At least 5 years' experience of working therapeutically with families.</p> <p>(ii) At least 250 hours of clinical experience working with families appropriately supervised.</p> <p>(iii) Working with families experiencing trauma.</p>			<p align="center">A/I</p> <p align="center">A/I</p> <p align="center">A/I</p>
<p>3. Knowledge</p> <p>(i) Excellent understanding of the Systemic Family Therapy Model.</p> <p>(ii) Working knowledge of therapeutic evaluation tools e.g. SCORE.</p> <p>(iii) Good understanding of Trauma.</p>			<p align="center">A/I</p> <p align="center">A/I</p> <p align="center">A/I</p>
<p>4. Skills and Abilities</p> <p>(i) Possess excellent verbal, communication and interpersonal skills in order to communicate effectively with Ely clients and their families and colleagues.</p> <p>(ii) Ability to work effectively on own initiative as well as within a team.</p>			<p align="center">A/I</p> <p align="center">A/I</p>

(iii) Ability to build relationships and promote change.			A/I
(iv) Computer literate for report and assessment writing.			A/I
(v) Ability to work flexibly.			A/I
(vi) Ability to evaluate Family Therapy work and analyse these evaluations.			A/I
5. Personal Qualities			
(i). Commitment to continued professional and personal development.			A/I
(ii) Professional credibility.			A/I
(iii) Commitment to equal opportunities and valuing diversity.			A/I
(iv) Demonstrate a commitment to supervision and reflective practice.			A/I
6. Other Requirements			
(i) Must have undertaken and continue to undertake regular clinical supervision with an approved Supervisor.			A
(ii) Possession of personal indemnity insurance.			A

A = Application Form I = Interview P = Presentation T = Test R = References